

## 2025 EMC Strategic Work Plan

<p><b>Strategy 1. Provide purpose and focus for the EMC through the annual strategic workplan.</b></p> <p>Establish a strategic work plan for 2025.</p> <p><b>Goal:</b> Plan complete and approved by EMC.</p> <p><b>Lead:</b> John Unfred</p> <p><b>Team Members:</b> Strategic Planning Work Group – Mike Harris, Arel Solie, Chandra Fox, Sandi Duffey, Jason Biermann, John Unfred, Kirk Holmes, Adenea Sellars, Cherrie May, Christie Masters</p> <p><b>Status:</b> Complete</p> <p><b>Next Steps:</b> Requesting EMC approval at the Feb. 13 meeting.</p>	<p><b>Strategy 2. Obtain feedback on EMC Annual Report.</b></p> <p>The EMC Annual Report provides advice and guidance to the Governor and the Adjutant General on all matters pertaining to state and local emergency management.</p> <p><b>Goal:</b> Provide final product to the Governor, TAG, legislative staff, and legislators to ensure forward movement on emergency management matters.</p> <p><b>Lead:</b> Kirk Holmes</p> <p><b>Author Team:</b> Arel Solie, Sharon Wallace, Chandra Fox, Kevin Zerbe, Jason Biermann, Susan Forsythe, Tristan Allen, Kirk Holmes, Amanda Hertzfeld, Maximillian Dixon, Anne-marie Marshall-Dody, Eli King, Johanna Hanson, Deb Witmer, Melissa Gannie, John Unfred</p> <p><b>Status:</b> Topics selected. Authors identified.</p> <p><b>Next Steps:</b> EMC approve topics at the Feb. 13 meeting, written content at the Apr. 10 meeting, and final document at the Jun. 12 meeting.</p>	<p><b>Strategy 3. Ensure consistent communication with EMC members and constituents.</b></p> <p>An assessment of strengths, weaknesses, opportunities, and threats for the EMC included a lack of consistent communication with EMC members and stakeholders.</p> <p><b>Goal:</b> Ensure well-informed, communicative, EMC membership, partners, and stakeholders.</p> <p><b>Lead:</b> Kirk Holmes</p> <p><b>Team Members:</b> Strategic Planning Work Group – Mike Harris, Arel Solie, Chandra Fox, Sandi Duffey, Jason Biermann, John Unfred, Kirk Holmes, Adenea Sellars, Cherrie May, Christie Masters</p> <p><b>Status:</b> Underway</p> <p><b>Next Steps:</b> Setting trainings for new EMC members. Preparing EMC meeting recap format for distribution.</p>
<p><b>Strategy 4. SHSP Grant Allocation Review</b></p> <p>Conduct a review of SHSP grant allocation processes in 2025.</p> <p><b>Goal:</b> Conduct a current review of processes to ensure the strengthening of preparedness and resilience by building capacity.</p> <p><b>Lead:</b> Deanna Davis</p> <p><b>Team Members:</b> EMAG members, EMD staff, consultant facilitator</p> <p><b>Status:</b> Finalizing consultant contract.</p> <p><b>Next Steps:</b></p>		